

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting January 24, 2022
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Tunncliffe, Mr. Rothstein, Ms. Huerta, Mr. Rock, Mr. Stevenson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2022.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, January 24, 2022 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and WOEa.
- ☐ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of

the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

■ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: WC Settlement Agreement Employee #8408.

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Interim Superintendent Search.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ■ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:41 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF December 16 and 20, 2021 and January 6, 2022 (Att. #1)

December 16, 2021 Minutes

MOTION: Mr. Rothstein

SECOND: Ms. Huerta

VOTE: 4-0-1 (RC)

Yes
Huerta

Abstain
Rock

Yes
Stevenson

Yes
Rothstein

Yes
Tunncliffe

December 20, 2021 and January 6, 2022 Minutes**MOTION: Mr. Rothstein****SECOND: Mr. Rock****VOTE: 5-0 (RC)**Yes
HuertaYes
RockYes
StevensonYes
RothsteinYes
Tunnicliffe**VII. STUDENT LIAISON REPORT****VIII. SUPERINTENDENT/ BOARD REPORTS**

- A. Governor's Educator of the Year Recipient Recognition
- B. HIB Report

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jesse Aporta	WOHS	English	Resignation	2/14/22
Gail Bowsher	WOHS	Special Education	Retirement 38 years	7/1/22
Dia DeAngelis	8 Liberty / 2 Mt. Pleasant	School Social Worker	Resignation	3/14/22
Brittany Dietz	Kelly	Grade 4	Resignation due to reassignment	12/31/21
Teresa Gotanco	.8 Mt. Pleasant / .1 Gregory / .1 Redwood	Music	Resignation	2/3/22 amended from 2/10/22
Vivian Troya Furnaguera	Edison	Science	Retirement 21 years	4/1/22
Karen Whitworth	St. Cloud	Grade 5	Retirement 20 years	2/1/22

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Theresa Adams	WOHS	Paraprofessional	Resignation	1/31/22
Chantay Bey	Hazel	Lunch Aide	Resignation	12/23/21
Aline Charles	Transportation	Bus Driver Full-time	Retirement 29 years	7/1/22
Matthew Monetti	Mt. Pleasant	Lunch Aide	Resignation	12/31/21

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Louis Augus	Transportation	Bus Driver Part-time	1/18/22

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Giovanna Alvarez	Edison	English Language Arts Extended Assignment Substitute	Wasko	N/A	N/A	\$180 per diem	12/6/21 - 2/9/22 amended from 12/6/21 - 1/7/22
Giovanna Alvarez	WOHS	English Language Arts Extended Assignment Substitute	Studnicky	N/A	N/A	\$180 per diem	2/14/22 - 4/11/22
Daniel Barnes	WOHS	English Language Arts	Aporta	BA	3	\$57,681 prorated	2/14/22 - 6/30/22
Nicole DeJoseph	Washington	PreSchool	New	BA	3	\$57,681 prorated	1/25/22* - 6/30/22
Paula Didyk	Kelly	Grade 4 Extended Assignment Substitute	Dietz reassignment	N/A	N/A	\$200 per diem	1/3/22 - 1/14/22
Paula Didyk	Kelly	Grade 4	Dietz reassignment	MA	10	\$64,855 prorated	1/18/22 - 6/30/22
Brittany Dietz	District	Mathematics Coach K-5	New	MA+30	8	\$72,765* prorated	1/3/22 - 6/30/22
Camose Massey	.5 Liberty / .5 WOHS	French	Abarbanel	MA	12	\$66,745 prorated	2/24/22** - 6/30/22
Jenna McAteer	Roosevelt	School Counselor Extended Assignment Substitute	Ellingham	N/A	N/A	\$200 per diem	1/3/22 - 1/28/22*
Alex Walton	Mt. Pleasant	Music	Gotanco	BA	3	\$57,681 prorated	2/7/22** - 6/30/22

*or until replacement is approved

**or upon release from current employer

°pending Criminal History Record Check process

▪Funded via ESSER Grant

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Austin James	BMELC	Paraprofessional	New	BA	3	\$30,655 prorated	1/25/22* - 6/30/22
Connie Shung	Hazel	Lunch Aide	Bey	N/A	N/A	\$19.34 per hour	1/31/22* - 6/22/22

°pending Criminal History Record Check process

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s): (Att. #2)
- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Peter Quillen OOD	Roosevelt	SOUL Mentoring Club Volunteer	N/A	1/25/22* - 6/30/22
Kaitlin Morrel OOD	WOHS	Percussion Ensemble: Assistant Director	\$1,049	1/25/22 - 6/30/22
Andrea Rommel .6 Redwood / .4 Washington	WOHS	Percussion Ensemble: Indoor Pit Technician	\$2,096	1/25/22 - 6/30/22

*pending Criminal History Record Check process

- e. Superintendent recommends approval to the Board of Education for the following personnel to serve as instructors / coordinators for the previously approved Grant Funded programs as assigned: (Att. #3)
- f. Superintendent recommends approval to the Board of Education for the following Student Teacher assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Peter Burbank	Montclair State University	Roosevelt	1/25/22 - 5/6/22
Angela Aguilar	William Paterson University	Roosevelt	1/25/22 - 5/7/22
Asher Allen	Rutgers University	WOHS	1/25/22 - 5/31/22
Natasha McGee	William Paterson University	WOHS	1/25/22 - 5/13/22

- g. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Alexandra Alexandre	Substitute		X	X				
Danis Arango	N/A							X
Julie Bannon	Substitute		X	X				
Maud Haddad	Substitute		X	X				
Christian Lighty	Substitute		X	X				
Janeth Marquez-Pacheco	N/A				X			
Valeria Rachioffi	Substitute		X	X				
Luiz Salazar	N/A					X		
Victoria Varghese	Substitute		X	X				

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Mercedes Asqui Arroba Medical	.5 Mt. Pleasant / .5 St. Cloud ESL	1/3/22 - 3/3/22	N/A	N/A	3/4/22
Camilia Cielo Medical	WOHS WOMA-ELA	1/18/22 - 3/1/22	N/A	N/A	3/2/22
Kimberly Cerutti Medical	Roosevelt Mathematics	9/1/21 - 3/1/22, a.m. only amended from 9/1/21 - 1/28/22	N/A	3/1/22, p.m. only - 3/31/22	4/1/22 amended from 2/1/22
CarolAnn Collazo Family/ Personal	Kelly Kindergarten Special Education	amended 1/3/22 - 1/27/22 9/1/21 - 10/7/21	amended 1/28/22 10/8/21 - 12/23/21	N/A	1/31/22 amended from 1/3/22
Danielle Dugan Family	Washington Grade 1	3/7/22 - 5/2/22	5/3/22 - 6/30/22 9/1/22 - 10/31/22	N/A	11/1/22
Tonio Favetta Medical	WOHS ELA	11/10/21 - 1/17/22 amended from 11/10/21 - 12/23/21	N/A	N/A	1/18/22 amended from 1/3/22
Maria Iovino Family	Redwood Grade 5	3/28/22 - 5/27/22	N/A	5/31/22 - 6/30/22 (21-22) 9/1/22 - 12/30/22 (22-23)	1/2/23
Gina Paradiso Medical	WOHS Special Education	11/22/21 - 2/9/22 amended from 11/22/21 - 1/7/22	N/A	N/A	2/10/22 amended from 1/10/22
Jamie Podhurst Medical	WOHS Art	10/5/21 - 3/31/22 amended from 10/5/21 - 1/12/22 amended from 10/5/21 - 1/19/22	4/1/22 - 4/8/22 amended from 1/13/22 - 4/8/22 amended from 1/20/22 - 4/8/22	N/A	4/11/22
Patricia Richardson Medical	Liberty ELA	10/4/21 - 3/11/22 amended from 10/4/21 - 1/31/22	N/A	N/A	3/14/22 amended from 2/1/22
Anne Siconolfi Family	St. Cloud Grade 1	4/11/22 - 6/8/22	N/A	6/9/22 - 6/30/22 9/1/22 - 12/30/22	1/2/23
Vivian Troya Furnaguera Medical	Edison Science	9/1/21 - 3/31/22 amended from 9/1/21 - 1/31/22	N/A	N/A	N/A amended from 2/1/22
Caniece Williams Family	WOHS Mathematics	11/1/21 - 1/24/22 amended from 11/11/21 - 12/23/21	N/A	1/25/22 - 4/14/22 amended from 1/3/22 - 3/25/22	4/25/22 amended from 3/28/22

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:**

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Robert Desch Medical	Liberty Paraprofessional	11/22/21 - 12/31/21 amended from 11/22/21 - 12/17/21	N/A	N/A	1/3/22 amended from 12/20/21
Caitlin Flores Family	WOHS Custodian / Night-shift	N/A	2/3/22 - 4/27/22	N/A	4/28/22
Michael Housel Medical	WOHS Custodial Supervisor	11/16/21 - 1/17/22 amended from 11/16/21 - 1/31/22	N/A amended from 2/1/22 - 2/11/22	N/A	1/18/22 amended from 2/14/22

Kyle Laurente Personal	Redwood Paraprofessional	N/A	1/3/22 - 1/7/22	N/A	1/10/22
Aracelio Mantilla Medical	Mt. Pleasant Custodian / Night-shift	9/16/21 - 12/14/21	12/15/21 - 2/4/22 amended from 12/15/21 - 12/31/21	N/A	2/5/22 amended from 1/3/22
Michelle Pereira Medical	Mt. Pleasant Paraprofessional	2/3/22 - 3/4/22	N/A	N/A	3/7/22
Carlos Salazar Medical	WOHS Custodian	12/20/21 - 3/21/22	N/A	N/A	3/22/22
Rachel Serino Medical	Kelly Paraprofessional	1/3/22 - 2/4/22	N/A	N/A	2/14/22
Aissetou Sylla Personal	Redwood Paraprofessional	1/18/22 - 1/21/22	N/A	1/4/22 - 1/14/22	1/24/22
Lisa Wnek Medical	Central Office Administrative Assistant	N/A	1/12/22 - 1/21/22	N/A	1/24/22

- c. Superintendent recommends approval to the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
5134	12/6/21 - 2/15/22 amended from 12/6/21 - 1/7/22	Paid Administrative Leave	2/16/22 amended from 1/10/22

5. Transfer(s) / Reassignment(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) / reassignment(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Elise Norwitz	Central Office Buildings & Grounds	Administrative Assistant	Central Office Payroll	Administrative Assistant	1/15/22

6. Superintendent recommends approval to the Board of Education for 2021-2022 revised rate(s) for hourly and per diem employees/assignments. (Att. #4)
7. Superintendent recommends approval to the Board of Education for the following job description(s). (Att. #5)

Job Description	New	Revised
Business Office Manager	X	

8. Superintendent recommends approval to the Board of Education for the attached Sidebar Agreement between the West Orange Board of Education and the West Orange Education Association regarding the correction of salary for Employee # 8075. As per Agreement, revised Step placement will be effective July 1, 2022. (Att. #6)
9. Approve a final Memorandum of Agreement, including the salary structure, between the West Orange Board of Education and the West Orange Educators Association, for a successor collective bargaining agreement covering the period of July 1, 2020 through June 30, 2025. (Att. #7)

Personnel - Items 1 through 9**MOTION:** Ms. Huerta**SECOND:** Mr. Rock**VOTE:** 5-0 (RC)Yes
HuertaYes
RockYes
StevensonYes
RothsteinYes
Tunnicliffe**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of Applications for School Business requests. (Att. #8)
2. Recommend approval of Montclair Art Museum (MAM), to provide Professional Development in Native Art of North America for Art teachers in grades K-12 in the amount of \$375.00 on February 7, 2022.
3. Recommend approval of the agreement between West Orange School District and Bureau of Education & Research to provide Professional Development in Catching Up Students Who Have Fallen Behind in Math for Math teachers in grades K-5 on February 7, 2022 in the amount of \$3,950.00.
4. Recommend approval of the ELL Tutoring and Language Support Program for Gregory Elementary School to be implemented February 2022 through June 2022 in the amount of \$2,259.75 and funded by Title III Immigrant Funds.
5. Recommend approval of submission and acceptance of IACE (Italian American Committee on Education) Grant Application for the 2021-2022 year in the total amount of \$24,000.
 - The Salary Grant in the amount of \$24,000.00 will be used to support our current Italian curricular program by partially covering the salary of three full-time certified teachers of Italian. West Orange School District is responsible for paying the teacher's salary in full and will be reimbursed by IACE at the end of the school year. The grant will be used to reimburse \$8,000.00 towards a Liberty Middle School Italian teacher's salary, \$8,000.00 towards a Roosevelt Middle School Italian teacher's salary, and \$8,000.00 towards a West Orange High School teacher's salary.

Curriculum and Instruction - Items 1 through 5**MOTION:** Mr. Stevenson**SECOND:** Mr. Rock**VOTE:** 5-0 (RC)Yes
HuertaYes
RockYes
StevensonYes
RothsteinYes
Tunnicliffe**C. FINANCE****a.) Special Services**

1. Recommended approval for the following out-of-district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2706123	Deron School of New Jersey	Tuition: \$35,923.40	Budgeted

		106 days @ \$338.90/day	
1606012	Pillar High School	Tuition: \$41,898.00 100 days @ \$418.98 1:1 Aide: \$21,500.00 100 days @ \$215.00 <i>*Funded by ARP IDEA Grant</i>	Unbudgeted

2. Recommend approval for instructional aides for students in out-of-district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1409021	CHA Learning Centers, Inc. t/a Honor Ridge Academy	1:1 Aide \$23,790.00 122 days @ \$195.00/day	Unbudgeted
1403019	Calais School, Inc.	1:1 Aide \$19,780.00 92 days @ \$215.00/day	Unbudgeted

3. Recommend approval for the following provider for nursing services for the 2021-2022 school year:

Student #	Provider	Type of Service	Budgeted/Unbudgeted
1805058	Horizon Healthcare	Nursing Service on the bus Total \$43,500.00 116 days @ \$75.00/hour (Not to exceed 5 hours per day)	Budgeted

4. Recommend approval for the following tuition/extraordinary aid services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certified Rates Less Adjustments	Tuition Paid	Tuition Adjustments
ECLC of New Jersey	2020-2021	\$67,752.00	\$62,022.00	\$5,730.00
ECLC of New Jersey	2020-2021	\$60,976.80	\$55,819.80	\$5,157.00
Montgomery Academy	2020-2021	\$73,434.00	\$72,892.00	\$542.00
Montgomery Academy	2020-2021	\$73,380.00	\$72,892.00	\$488.00

5. Recommend approval for the following service provider for district substitute nursing for the 2021-2022 school year.

Provider	Type of Service	Rate	Not to Exceed
St. Monica Healthcare Agency, LLC West Orange, NJ	Substitute Nursing as needed in district schools	\$55.00 per hour RN \$50.00 per hour LPN	\$30,000.00

b.) Business Office

1. Recommend approval of the 1/24/22 Bills List:

Payroll/Benefits	\$17,283,099.12
Transportation	\$ 943,511.03
Tuition (Spec. Ed./Charter)	\$ 1,050,534.78
Instruction	\$ 187,979.59
Facilities/Security	\$ 365,211.80
Capital Outlay	\$ 7,500.49
Grants	\$ 615,130.24
Food Service	\$ 1,992.62
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 300,948.76</u>
	\$20,755,908.43

2. Recommend acceptance of the following grants/donations:

Donor	Recipient	Donation
Tabitha St. Bernard-Jacobs	WOHS/Photography Club	Canon Rebel T3i Camera valued at \$800
Brain Injury Alliance New Jersey	WOHS	\$1,000
Mt. Pleasant PTA (Love My Library Fundraiser)	Mt. Pleasant LMC	\$2,296.20
KAI Family Foundation	WO Public School District	50 \$100 Gift Cards to District Families (\$5,000)

3. Recommend approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Golda Och Upper School	Nimeth Landscaping-Installation of black chain link fence and removal of old split rail fence	\$43,723.27
Golda Och Upper Lower	Nimeth Landscaping-Installation of black chain link fence and removal of old chain link fence and footings	\$26,579.61

4. Recommend approval of December 2021 transfers within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #9)

5. Secretary's Report - Acceptance and Certification - December 2021

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of December 2021, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expanded, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #10)

6. Report of the Treasurer of School Monies - December 2021

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of December 2021, which report is in agreement with the Secretary's Report. (Att. #11)

7. Recommend approval of Resolution authorizing the West Orange Board of Education to enter into ACES Cooperative Pricing System Agreement #E8801-ACESCPS for the Purchase of Electricity, Technology, Work, Materials and Supplies. (Att. #12)

8. **Recommend approval of the following resolution:**

Resolution of the Board of Education of West Orange in the county of Essex New Jersey in authorizing Board representatives for the submission of required approvals from the New Jersey Department of Education in conjunction with the following projects.

- Edison Middle School – 5680-070-21-1000
- Gregory Elementary School – 5680-120-21-1000
- Hazel Elementary School – 5680-130-21-1000
- Kelly Elementary School – 5680-150-21-1000
- Mt Pleasant Elementary School – 5680-140-21-1000
- Redwood Elementary School – 5680-160-21-1000
- Roosevelt Middle School – 5680-090-21-1000
- St Cloud Elementary School – 5680-170-21-1000
- Washington Elementary School – 5680-180-21-1000
- West Orange High School – 5680-050-21-1000
- Admin 5680-X01-22-1000

WHEREAS, the West Orange Board of Education has selected EI Associates, Architects and Engineers to implement the above referenced projects. The District is not seeking debt service aid, therefore the projects should be considered Other Capital Projects.

WHEREAS, the project is required to be submitted to the State Department of Education. The projects are consistent with the long range facilities plan in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education hereby authorizes EI Associates as appropriate representatives of the Board (the "Board Representatives") to submit any required educational plans and schematic plans for the projects.

BE IT FURTHER RESOLVED that the Board of Education is hereby authorized and directed to submit the schematic plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary with the prescribed project.

9. Recommend approval of the following resolution:

WHEREAS the Health and Safety Evaluation of School Buildings Checklists have been completed for all 14 West Orange Public School Buildings and have met the 100% Section A Compliance and 100% Section B Compliance requirements,

BE IT RESOLVED, that the Board approve the Health and Safety Evaluation of School Buildings Checklist/Statement of Assurance for the School Year 2021-2022.

- 10.** Recommend approval of settlement agreement of Worker's Compensation claim, in the matter of employee #8408, in an amount not to exceed \$27,972, as stipulated in closed session.

Finance - Special Services Items 1 through 5; Business Office Items 1 through 10**MOTION:** Ms. Huerta**SECOND:** Mr. Stevenson**VOTE:** 5-0 (RC)Yes
HuertaYes
RockYes
StevensonYes
RothsteinYes
Tunncliffe**D. REPORTS**

- 1.** Superintendent recommends to the Board of Education acceptance of the HIB Report ending January 24, 2022.

Reports**MOTION:** Mr. Rothstein**SECOND:** Ms. Huerta**VOTE:** 5-0 (RC)Yes
HuertaYes
RockYes
StevensonYes
RothsteinYes
Tunncliffe**XI. PETITIONS AND HEARINGS OF CITIZENS****XII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS****XIII. NEXT BOARD MEETING to be held at 7:30 p.m. on February 7, 2022 at West Orange High School.****XIV. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION**

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, January 24, 2022 at 9:19 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed

fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board
- "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request

in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Interim Superintendent Search.

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☒ reconvene and immediately adjourn or ☐ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

XV. ADJOURNMENT at 10:20 p.m.

MOTION: Ms. Huerta

SECOND: Mr. Rock

VOTE: 5-0 (VV)

Respectfully submitted,

Tonya Flowers, Board Secretary